



Manitoba Inuit Association

Inuit Association of Manitoba



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For Immediate Release

Independent Investigation Finds No Toxic Workplace at Manitoba Inuit Association

(Winnipeg, MB) – An independent investigation, commissioned by the Manitoba Inuit Association Board of Directors has concluded and the findings reveal no evidence of a toxic workplace nor financial impropriety. Overall, employees expressed satisfaction with their work and the organization.

The third-party investigation included comprehensive interviews with 18 staff and management members. The perception of retaliation for raising concerns stemmed from the misunderstandings regarding departures of two staff. No concrete evidence of actual retaliation was found.

The report recommends enhancing internal communication, clarifying performance expectations, and continuing to strengthen HR policies to foster a respectful and supportive work environment.

The findings also reveal that the Manitoba Inuit Association has maintained a notably low turnover rate, a reflection of strong, stable leadership and a workplace culture that values collaboration and integrity.

Nastania Mullin, Chief Executive Officer, Manitoba Inuit Association emphasized, “We take pride in building a culture of mutual respect, inclusivity, and support for all employees. We view that as an opportunity to grow stronger together.”

In addition, a Workplace Safety and Health investigation has concluded, and the organization remains in full compliance with applicable workplace safety and health regulations.

Michael Kusugak, President, Manitoba Inuit Association Board of Directors commented, “Our organization remains committed to ensuring a positive workplace for all staff as we remain mission-focused on serving the Inuit community in Manitoba.” Kusugak added, “We will continue providing ongoing training and development opportunities that support our employees’ growth, confidence, and long-term success.”

For further information, please contact:

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