
Manitoba Inuit Association



Director of Programs & Services

Full Time
Winnipeg, MB

Take the next step in your career with the Manitoba Inuit Association (MIA)! We are looking for an engaged and passionate individual to join our senior management team and lead the organization through its various programs and services, and to fulfill the organizations mission “to enhance the lives of Inuit in Manitoba”.

Reporting to the CEO, the Director of Programs and Services is responsible for assisting in the development and implementation of Inuit centered programs that are led by IQ principles and will help address the health, education, housing, and inequities faced by Inuit residing in Manitoba. The Director of Programs and Services will uphold IQ principles and the mission and vision of the Manitoba Inuit Association. This individual will possess strong Inuit knowledge and lived life experience in the challenges faced by Urban and rural/remote-living Inuit in Manitoba.

Specific Responsibilities / Accountabilities

The Director of Programs & Services is responsible and accountable for:

- Provide leadership and direction in the planning/developing, implementing, maintaining, and evaluating of Inuit community programs and services, incorporating input from CEO, Community, and other key stakeholders.
- Develop plans, proposals, and agreements under the direction of the CEO & Executive to help build healthy communities.
- Ensure the financial management of programs and services and proactively seek out diverse funding sources to sustain programs, including grants and funding opportunities.

- Ensure continuous quality improvement and program evaluation to monitor program effectiveness and quality.
- Foster strategic partnerships with allied community agencies and stakeholders.
- Promote and mentor effective communication within the association and encourage harmonious inter-professional relations among staff and the community we serve.
- Demonstrate commitment to the Inuit community and advocate for the needs of Inuit living in Manitoba.

Educational & Work Requirements:

- Master's degree in social work or several years of experience in the field of Social Services.
- Inuit individual would be an asset.
- Demonstrated senior management and leadership skills and experience.
- Working knowledge and experience with Inuit IQ principles.
- Demonstrated skills and experience in developing, leading, and managing complex Inuit centered social services and programs.
- Demonstrated skill in program development, training, and organizational policy.
- Experience raising funds, writing proposals and grants, and managing budgets.
- Experience in building strategic partnerships with key stakeholders, the community, and other partners.
- Experience with both Government and Non-Governmental Organizations.
- A compassionate, empathetic, and driven attitude towards the values and mission of MIA and the Inuit we serve.
- Bilingual – Inuktitut/English is an asset.
- Exceptional verbal and written communication skills.
- Innovative and strategic thinking, with strong collaboration, problem-solving and negotiation skills.

Salary & Benefits

MIA offers a competitive total compensation package including major medical, and dental coverage for the employees and their dependents. Employees also receive paid sick and vacation leave.

How to Apply

To apply, please submit your resume and cover letter by email to: hr@manitobainuit.ca
Please State the following in the subject line of your email: **Director of Programs & Services - Application**

Your cover letter needs to outline how you are uniquely qualified for the advertised position.

This position will remain **open until filled!**

The successful candidate will be required to obtain a current criminal record, adult, and vulnerable sector check (within the last 3 months)

All applications may be considered for future employment opportunities with MIA.

We thank all interested applicants in advance for their interest in the Manitoba Inuit Association.

Only those selected for further consideration will be contacted.