



I k a y u q t i i t I n c .

1 0 0 0 N o t r e D a m e

W i n n i p e g , M B

R 3 E 0 N 3

Community Mental Health Worker Winnipeg, Manitoba

Position:	Community Mental Health Worker
Location:	Winnipeg, MB
Reports to:	Chief Operating Officer
Term:	3 year term
Hours:	Full Time 5 days/week (Flexible)
Salary:	TBD

About Ikayuqtiit Inc.:

Ikayuqtiit (“Inuit helping Inuit”) is Manitoba Inuit Association’s Inuit charitable organization. Established in 2018, Ikayuqtiit Inc. provides dynamic Inuit programs and services, “by Inuit for Inuit” that embody Inuit Qaujimajatuqangit (Inuit traditional knowledge) and ensure opportunities to strengthen connections to Inuit culture, language and community while living in urban and rural/remote locations of Manitoba.

Position Summary:

Reporting to the COO & Director of Programs & Services, the Community Mental Health Worker provides client-centered mental health services to our Inuit community members, while providing clinical supervision/case management support to staff in all our programs. The Community Mental Health Worker assists program management to achieve program goals, support excellence in service delivery and identify and pursue opportunities for improvement.

Client Services:

- Maintain a clinical caseload of referred Ikayuqtiit clients and provide competent, evidence-informed mental health assessment, treatment and intervention
- Assist participants to navigate Ikayuqtiit’s services and the broader health and social service system to access the full range of services they require
- Provide information and education to participants, groups and members of the public as assigned



- Treat all participants, family members and members of the public with respect and dignity at all times

Clinical Support:

- Maintain all competencies required for the position through continuing education, training or other means and function at all times within their scope of practice
- Provide advice, guidance, consultation, feedback and decision support to Ikayuqtiit staff related to evidence-informed clinical practice in accordance with professional standards, legal requirements and Ikayuqtiit values, philosophies, policies and practices
- Provide individual clinical supervision, coaching and/or mentoring for staff as needed
- Facilitate and lead cross-organizational communities of practice for staff in similar positions
- Facilitate and/or participate in meetings related to case planning and clinical services as needed
- Review participant assessments, plans and progress notes prepared by staff and provide feedback on the quality and consistency of their practice and documentation; conduct chart audits to assess adherence to documentation standards
- Facilitate debriefing opportunities for staff following crisis situations and difficult interactions with participants
- Communicate with the appropriate Program Managers on matters related to clinical practice within their programs, including concerns regarding service quality, standards and/or staff performance or competency; learning and development needs and opportunities for staff

Qualifications:

Education

- Master's Degree in Social Work or Psychology preferred or Bachelor's Degree or Registered Psychiatric Nurse with 3 – 5 years experience in community mental health services



Service Delivery Skills, Expertise and Experience

- Inuit beneficiary from one of the Land Claim Settlement regions in Canada preferred
- Experience in life skill teaching and support to individuals who struggle with wellness and wellbeing, mental health issues, or other issues that have impacts on our emotional, mental, spiritual and physical health
- Experience in developing, planning and coordinating services
- Experience completing assessments, planning and implementing support plans
- Understanding of the principles of psychosocial rehabilitation, using a client-centred approach
- Ability to develop and maintain therapeutic rapport with clients and employ such rapport to enable clients to understand their illness and the rehabilitation process
- Experience working within Inuit or Indigenous community
- Knowledge of Inuit culture and community
- Fluent in Inuktitut would be an asset

Clinical Leadership

- Advanced knowledge of community mental health and scope of practice
- Proven ability to provide clinical advice and support in all aspects of community mental health and wellness
- Knowledge of available programs, their interrelationships, and their function in delivering care in the community.

Commitment to Reconciliation

Knowledge and understanding of Inuit culture and traditions and the impacts of colonization on the health and well-being of Indigenous individuals and families

Interdisciplinary Team, Collaboration

Proven ability to work within an interdisciplinary team environment with respect, professionalism, cooperation, sensitivity and cultural awareness

Focus on Results

Demonstrated ability to prioritize and focus work-related activities to effectively and efficiently achieve service goals and produce expected results/outcomes



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Communication

Excellent verbal and written communication skills and proficiency in the use of computer systems

Please apply by emailing your cover letter and resume in confidence to Sandy Klassen at sklassen@peoplefirsthr.com.

We thank all applicants for their interest; however, only those selected will be contacted.