



Annual Report

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IKAYUQTIT
Inuit Helping Inuit

INUIT SOCIETAL VALUES

Aajiiqatigiinniq

Decision making through discussion and consensus.

Avatittinnik Kamatsiarniq:

Respect and care for the land, animals and the environment.

Piliriqatigiingniq/Ikajuqtigiinniq:

Working together for a common cause.

Inuuqatigiitsiarniq:

Respecting others, relationships and caring for people.

Pijitsirniq:

Serving and providing for family and/or community.

Pilimmaksarniq /Pijarriuqsarniq:

Development of skills through observation,
mentoring, practice, and effort.

Qanuqtuurniq:

Being innovative and resourceful.

Tunnganarniq:

Fostering good spirit by being open,
welcoming and inclusive.

TABLE OF CONTENT

PRESIDENT & BOARD CHAIR MESSAGE.....01

CHIEF EXECUTIVE OFFICER MESSAGE.....02-03

LAND ACKNOWLEDGEMENT.....04-05

INTRODUCING IKAYUQTIIT INC.....06-07

INUIT HEALTH RESEARCH.....08-11

INUIT CHILD FIRST INITIATIVE / JORDAN'S PRINCIPLE.....12-13

INUIT PROVINCIAL HAMPER PROGRAM.....14-15

MIA INUIT VACCINE CLINICS.....16-17

EDUCATION CONNECTIONS.....18-19

RED AMAUTIIT EXHIBIT.....20-21

INDIAN RESIDENTIAL SCHOOLS.....22-23

NETWORKING & PARTNERSHIPS.....24-26

WE ARE GROWING.....27

STAFF & ASSOCIATES.....28

BOARD OF DIRECTORS.....28

FUNDERS.....28

FINANCIAL REPORT.....29-36

STATEMENT OF OPERATIONS.....37

01

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Enhancing the lives of Inuit in Manitoba by promoting Inuit values, community and culture while connecting to services that meet our evolving needs.

02

Λατρινες

Manitoba Inuit Association
is the Manitoba non-profit
organization representing
Inuit residing in Manitoba.

03

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Build a vibrant Manitoba Inuit community by connecting Inuit through activities and initiatives that sustain and build Inuit culture, values and language;

Improve education, employment and training outcomes for Inuit in Manitoba;

Develop research partnerships that help improve the health status for Inuit in Manitoba;

Foster organizational capacity and innovation.

MICHEAL KUSUGAK



Greetings on behalf of the Manitoba Inuit Association Board of Directors. It is with great pleasure that I welcome you to our annual report, a moment of reflection on the extraordinary journey we have collectively embarked upon at the organization.

As many of you know, I have had the privilege of serving on the board of the Manitoba Inuit Association and Ikayuqtiit for years. I rejoined the board in 2022 after a brief leave of absence, and it's great to be back with you all. Stepping into the role of Board President in 2023 is an honor that I wholeheartedly embrace. This is a truly exciting time for our organization, and I am so happy to be part of it.

In September 2022, we welcomed Nastania Mullin as our Chief Executive Officer. Under his leadership, we have witnessed the Manitoba Inuit Association and Ikayuqtiit achieve significant milestones, illustrating the incredible progress made in a relatively short span. The growth and impact of our organization within the Inuit community have been nothing short of phenomenal.

As we take this moment to pause and reflect on all that we have achieved, it is inspiring to imagine what the future has in store. I am so proud of our team and our community, and very grateful to everyone who has made this all possible. We have a lot more work ahead of us, and the future looks brilliant.

Micheal Kusugak

LΔd. dʀʌᵇ

CHIEF EXECUTIVE OFFICER MESSAGE

NASTANIA MULLIN

“THE MANITOBA INUIT ASSOCIATION IS DOING GREAT WORK FOR INUIT, AND I WAS THRILLED TO JOIN THE TEAM AS CEO LAST FALL.”

It has been a very busy year for all of us, and I am grateful for the opportunity to serve the organization at such a pivotal time in its growth and development.

I extend special thanks to Rachel Dutton, our outgoing Chief Operating Officer, who played a pivotal role in welcoming and supporting me in my leadership role. As the organization’s first Executive Director and longest-serving staff member, Rachel has been instrumental in our growth and success. Working alongside her has been a privilege, and I am fortunate to build upon her years of dedicated service, taking our organization to the next level.

I am delighted to share some of our most recent milestones with you in this report. None of it would be possible without our staff. Over the past year, we have prioritized investing in staff in order to strengthen and empower our growing team – supporting them from within with knowledge and responsibilities to further enhance the services we provide to the Inuit community. To reflect our growth and deepen our community connections, we have also developed branding for Ikayuqtiit and a new website for MIA. This includes providing more information in both English and Inuktitut, to make it easier for the community to access all our expanded programs and services.

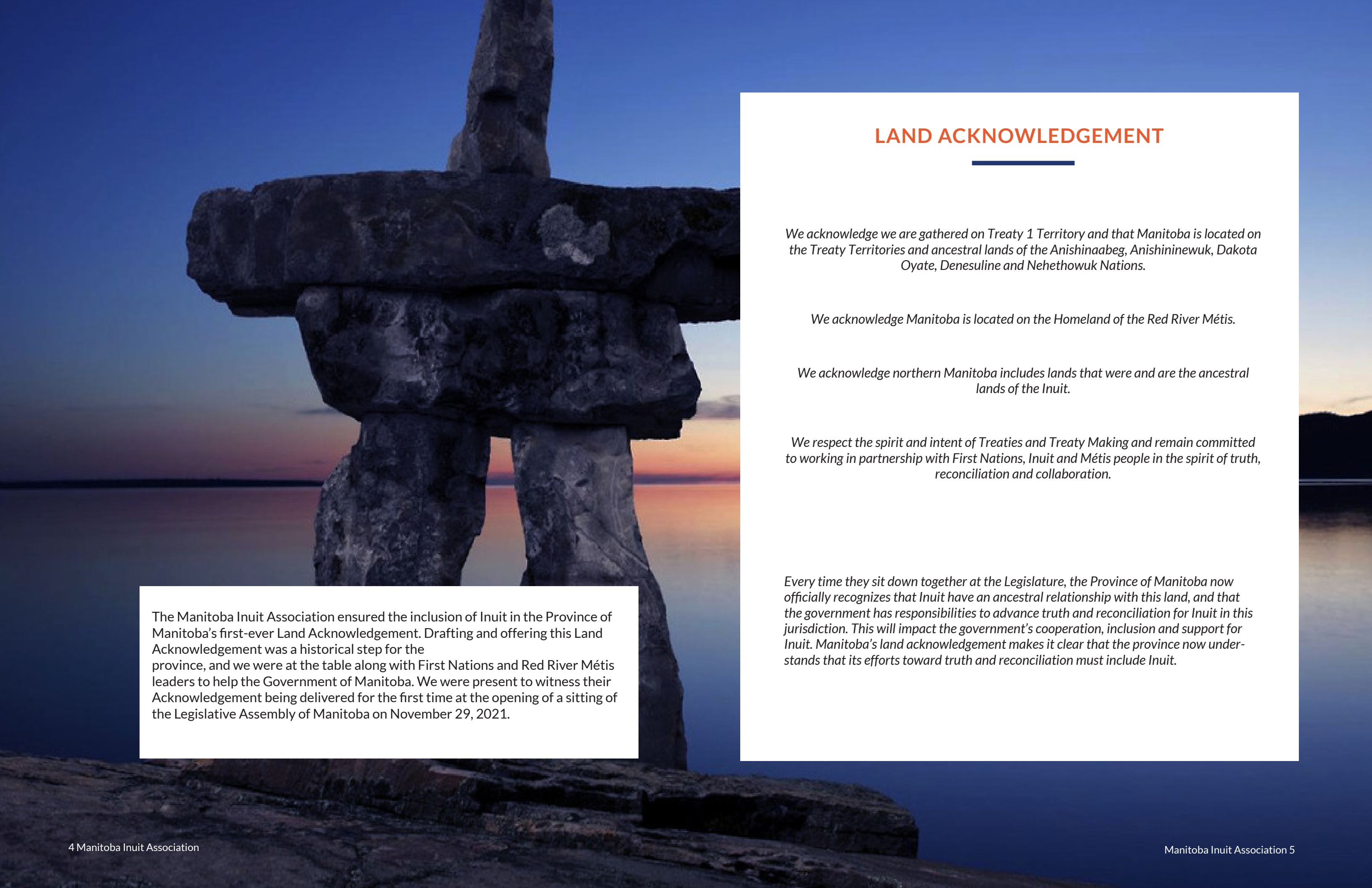
I express my gratitude to our incredible team of board members, staff, partners, and community members. It has been very rewarding to learn alongside the Board of Directors as we work together to navigate organizational changes and chart our course for the future.

In all of this, our success has been grounded in Inuit Qaujimajatuqangit (IQ), which embodies the enduring wisdom of Inuit. Leading with IQ Principles is what has made it possible for us to achieve so much, and it will continue to guide us in all that we do. It is an honour to carry that legacy forward with you all, and I look forward to seeing where it will bring us next.



Nastania Mullin
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The Manitoba Inuit Association ensured the inclusion of Inuit in the Province of Manitoba's first-ever Land Acknowledgement. Drafting and offering this Land Acknowledgement was a historical step for the province, and we were at the table along with First Nations and Red River Métis leaders to help the Government of Manitoba. We were present to witness their Acknowledgement being delivered for the first time at the opening of a sitting of the Legislative Assembly of Manitoba on November 29, 2021.

LAND ACKNOWLEDGEMENT

We acknowledge we are gathered on Treaty 1 Territory and that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabeg, Anishininewuk, Dakota Oyate, Denesuline and Nehethowuk Nations.

We acknowledge Manitoba is located on the Homeland of the Red River Métis.

We acknowledge northern Manitoba includes lands that were and are the ancestral lands of the Inuit.

We respect the spirit and intent of Treaties and Treaty Making and remain committed to working in partnership with First Nations, Inuit and Métis people in the spirit of truth, reconciliation and collaboration.

Every time they sit down together at the Legislature, the Province of Manitoba now officially recognizes that Inuit have an ancestral relationship with this land, and that the government has responsibilities to advance truth and reconciliation for Inuit in this jurisdiction. This will impact the government's cooperation, inclusion and support for Inuit. Manitoba's land acknowledgement makes it clear that the province now understands that its efforts toward truth and reconciliation must include Inuit.

IKAYUQTIIT INC.

THE LOGO ILLUSTRATES THREE ELEMENTS
COMING TOGETHER AS ONE.



- + Supporting the development of an Inuit specific Early Childhood Education program.

Ilkayuktiit, alongside Manitoba Inuit Association, is an Inuit charity operating with Manitoba Inuit Association and providing distinctions-based Inuit programs and services to Inuit living in Manitoba. We are the only Inuit service provision organization in the province. We are enhancing Inuit wellbeing through programs and services that promote cultural reclamation/proliferation, equity, and inclusion for Inuit.

The Inuit traditional mitten shapes meet at the top of the logo as a visual representation of “Inuit helping Inuit”. The center element reflects the urban aspect of Ikayuqtiit, the buildings with the positive warm sun central to the logo. The third component is the traditional drumedge, it cradles the logo with its’ five waves, representing the four regions plus urban communities.

The Manitoba Inuit Association established Ikayuqtiit Incorporated to provide culturally specific programs and services to Inuit living in Manitoba. Inuit residing in this province face inequities in healthcare services, barriers to safe/affordable housing, barriers to post-secondary education, and over-representation in corrections, child welfare, and gender based violence (MMIWG2S). COVID-19 has amplified the needs for critical necessities such as food and shelter.

Ikayuqtiit (“Inuit helping Inuit”) A grassroots organization established in 2018, guided by Inuit Qaujimajatuqangit (IQ): “that which the Inuit have always known to be true.” IQ is grounded in the maligait (“the four big laws”) that strive, among other things, to maintain balance and harmony in Inuit life.



Embracing both ice and the warmth of the sun the inukshuk represents strength, hope and resilience. Creating the circle are iglu blocks which embody the organization's solid foundation and welcomes all Inuit to a community gathering space. The sun on the horizon, a reminder of a bright future guided by strong Inuit society values.



INUIT HEALTH RESEARCH

Advancing Inuit-Specific Health Research

Over the past year, our commitment to advancing Inuit-specific health research has resulted in significant progress and initiatives. Rooted in Inuit ways of knowing, our goal is to address the unique health needs of our growing community in Manitoba. The substantial increase in the Inuit population, with an additional 15,000 individuals traveling from the Kivalliq regions in Nunavut to access healthcare services in Winnipeg, underscores the urgent need for culturally-specific health supports our initiatives in health research.

IMPACT AND FUTURE PLANS

Our commitment to community-driven initiatives is demonstrated through strategic partnerships and active involvement in various boards and committees over the past year. Engaging with organizations like the Women's Health Clinic, Indigenous Advisory Committee, RHITHM/CHIPER, Children's Foundation, and the National Midwifery Revitalization Framework has broadened our network. Drawing insights from our partners'; midwifery and doula program, the Manitoba Inuit Association is actively researching and strategizing for the establishment of an Inuit-specific Health Clinic.

Our collaborative efforts extend beyond health research to encompass housing initiatives, including transitional housing, women children's shelter, student housing, and daycare planning. Meaningful discussions with a daycare coordinator provided essential insights into the parameters necessary for initiating a daycare program.

In conclusion, this year has been characterized by significant accomplishments, community engagement, and the establishment of strategic partnerships. These endeavours form a robust foundation for the ongoing growth and success of our health research initiatives, reflecting our unwavering commitment to the well-being of the Inuit community.

COLLEGE OF PHYSICIANS AND SURGEONS OF MANITOBA APOLOGY

TRUTH & RECONCILIATION

MIA Board, management and staff accepted an apology to Inuit from the College of Physicians and Surgeons of Manitoba at our office on Notre Dame Avenue.

There is over 15,000 medical visits from Inuit that come down from Nunavut and over 1,500 Inuit that call Manitoba home. This means there are that many Inuit that can be reassured that the racist treatment that has become a norm will eventually be a thing of the past.

The racially segregated and substandard hospitals visits for Inuit patients has been acknowledged and apologized for. Providing substandard care for Inuit patients during tuberculosis outbreaks and in racially segregated TB sanatoriums for Inuit has been acknowledged and apologized for. Failing to obtain consent for treatment, including forced or uninformed sterilization of Inuit women has been acknowledged and we have been apologized for.

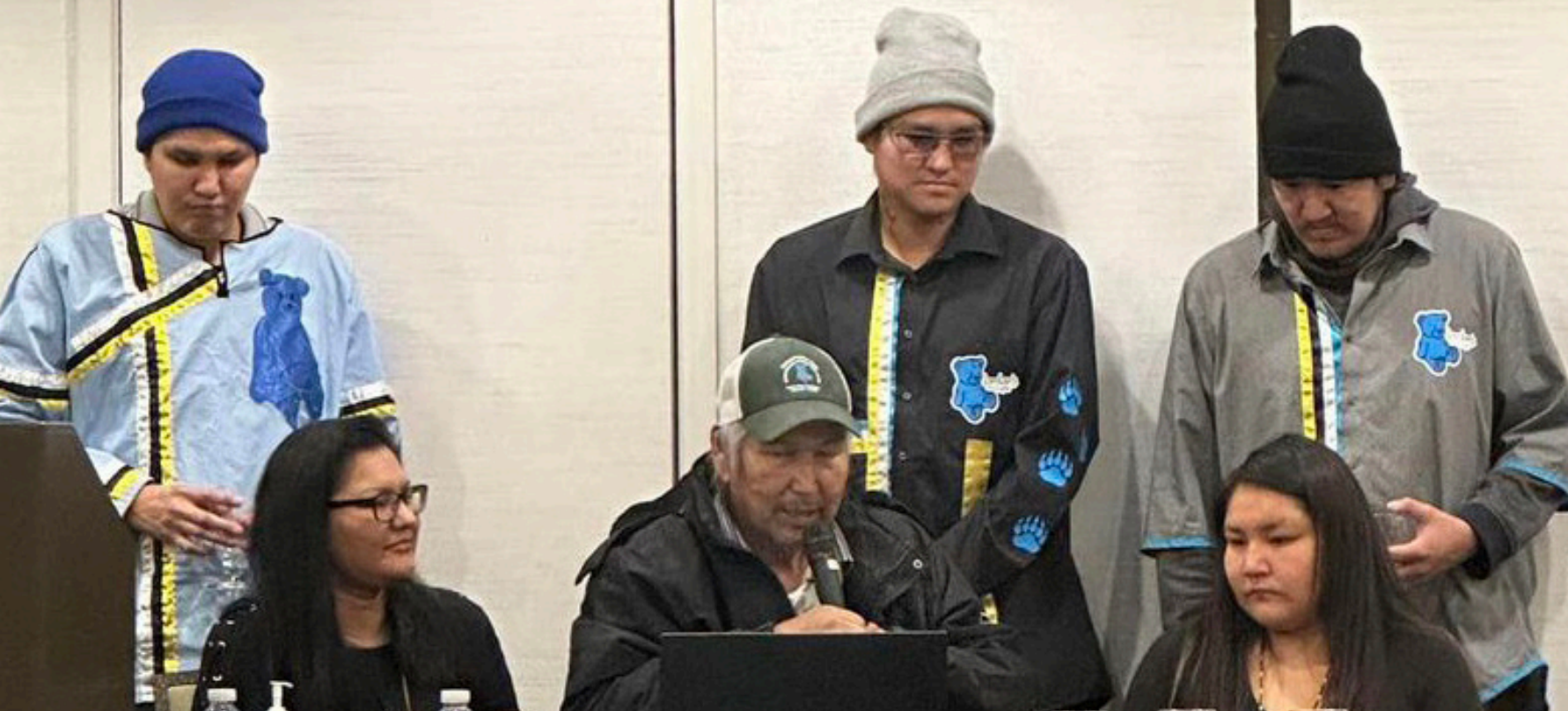
Inuit of Manitoba accept this historic apology and it is great to see that we no longer feel that we have to justify all the wrongdoings that has went on for so long in the health system. Although an apology is an amazing step in the right direction, it meaningless without action. Some of the action CPSM have listed include:

The land acknowledgment for CPSM – the Manitoba Inuit Association worked with the Provincial government of Manitoba to include Inuit in their land acknowledgment. MIA looks forward to working with the CPSM on ensuring Inuit are mentioned and acknowledged.

We recommended that CPSM pledge to undertake hiring an Inuk with CPSM to deal with the other action items. This will ensure that you are taking appropriate measures to address these items internally.

MIA looks forward to continuing to develop this relationship with the CPSM for the overall betterment of Inuit and Truth & Reconciliation.





INUIT CHILD FIRST INITIATIVE / JORDAN'S PRINCIPLE

INUIT CHILD FIRST INITIATIVE: AN EXTENSION OF COMPASSION

Launched in December 2022, the Inuit Child First Initiative is a federal endeavor that extends from Jordan's Principle. This initiative, rooted in the legacy of Jordan River Anderson, aims to eliminate delays and guarantee timely access to essential resources for First Nations and Inuit children. These resources encompass materials, equipment, medical and social needs, traditional practices, and various programs and services.

The Inuit Child First Initiative, an embodiment of Jordan's Principle, currently supports 66 children in Inuit households. The assistance provided includes childcare allowances, seasonal clothing for winter, healthcare provisions, and community events crafted to strengthen familial bonds and enhance overall well-being.

VISION FOR THE FUTURE

As the initiative unfolds, the Manitoba Inuit Association aspires to connect with more households with children aged 0-17. The anticipated impact encompasses positive outcomes related to health, education, cultural involvement, and identity. The Inuit Child First Initiative stands as a testament to ongoing dedication in ensuring the welfare and prosperity of Inuit children, fostering a legacy of compassion and support.

Manitoba Inuit Association was honoured to be among First Nations and Inuit organizations and our federal government partners in the work we have begun on Jordan's Principle for Inuit children and their families. It was a privilege to have been with Jordan Anderson's family members and we will honour his legacy in the work we do with Jordan's Principle.

LEGACY OF JORDAN RIVER ANDERSON



Born in 1999 with multiple disabilities, Jordan River Anderson spent his initial years in a hospital. Despite recommendations that he could move to a specialized home for his medical needs at the age of 2, a funding dispute between federal and provincial governments prolonged his hospital stay. Tragically, Jordan passed away at the age of 5.

In 2007, the House of Commons enacted Jordan's Principle, a commitment to ensuring Inuit/First Nations children receive necessary products, services, and supports promptly. This principle emerged as a legal obligation, persisting indefinitely. While specific supporting programs may have temporal existence, Jordan's Principle stands as an everlasting support for Inuit/First Nations children, transcending generations.

INUIT PROVINCIAL HAMPER PROGRAM

The Inuit Provincial Hamper Program, initially launched as an urgent response to the immediate needs of Manitoba Inuit during the onset of the COVID-19 pandemic, has evolved into a sustained effort addressing ongoing food security and access to country food. Monthly donations of food and essential household supplies have become a vital service for our community.

PROGRAM EVOLUTION

In its inaugural year (2020), the Covid Emergency Food Hamper Program assisted 59 households. Fast forward to March 2023, the Inuit Provincial Food Hamper Program now supports 194 households in Manitoba. Over the past three years, the demand has nearly quadrupled, underscoring the program's crucial role in supporting our community.

TARGETED SUPPORT

Catering to diverse household sizes, from individuals to families, the program extends its reach to approximately 90+ Inuit children in Winnipeg alone. These households benefit from a well-rounded assortment of nutritious options, including fruits, vegetables, pasta, rice, and protein sources. Moreover, the program extends support to seven vulnerable, homeless Inuit individuals weekly, providing emergency hampers, gift cards, handwarmers, and snacks.

ACCESSIBILITY AND OUTREACH

Recognizing transportation challenges faced by some, the program offers delivery services to those unable to pick up hampers, even providing bus tickets for those relying on public transit. Outreach efforts include visits to Elders, single parents without transportation, and individuals struggling with public transit access.

CULTURAL CONNECTION AND COLLABORATIVE PARTNERSHIPS

Beyond addressing immediate needs, the program connects with Inuit cultural traditions by sourcing Country Foods like Caribou, Char Fish, and Muktuk. Supplied by Kivalliq Arctic Foods LTD and Nunavut hunters, these traditional foods contribute to a celebration of Inuit heritage.

“It has helped a lot as the groceries are getting so expensive and because it helps me to buy more healthy foods such as fruits, vegetables, meat, fish, chicken and turkeys.

“Thank you, Manitoba Inuit Association!”

- Cecila MacCallum (Elder 2-Person household in Rural MB)

“Food Hamper has helped my family tremendously! As it is very expensive here in Churchill. Me and my family are very grateful for MIA for 2022 and 2023 year.

“Thank you!”

-Lena Angoo (Family household in Churchill, MB)

“The hampers help me very much with the cost of groceries and being disabled. I appreciate these and look forward to them. “Thank you so much!”

-Emily Dederick (Individual household in Winnipeg)

IMPACT ON COMMUNITY

The Inuit Provincial Food Hamper Program goes beyond physical nourishment, contributing significantly to the mental health and well-being of the Inuit Community in Manitoba. By fostering a sense of security and connection, the program stands as a pillar of support during these challenging times.





MIA INUIT VACCINE CLINICS

5 SUCCESSFUL CLINICS HOSTED AT MIA!

When the COVID-19 pandemic unfolded, the Manitoba Inuit Association (MIA) acted promptly, gathering and presenting data on Manitoba Inuit. Our advocacy efforts were focused on ensuring equitable access to vaccine clinics, emphasizing the importance of early protection for Elders and advocating for Inuit and non-Inuit members in their households.

CULMINATION OF EFFORTS: 5 VACCINE CLINICS

March 2021 marked the inception of MIA's impactful vaccine clinics, with over 350 vaccines delivered to members of Inuit households across three clinics held at MIA offices by year-end. The momentum continued into 2022, witnessing two more COVID-19 Vaccine Clinics and the inoculation of 71 individuals.

Despite the easing of COVID-19 restrictions, MIA remains vigilant in recognizing the persistent threat posed by the virus. In response, we proactively planned and organized the "Fall Immunization Campaign" in 2023. This strategic initiative aims to provide comprehensive protection not only against COVID-19 but also influenza and pneumonia. The decision to rename the campaign reflects our commitment to addressing the prevailing "covid fatigue"; and adapting to the evolving public health landscape.

STREAMLINED ACCESS AND COORDINATION

+ Seamless Transportation Solutions: The Manitoba Inuit Association understands the importance of facilitating easy access to our vaccine clinics. Therefore, we proudly offer pick-up and drop-off services directly from your home to the clinic. This ensures that transportation is not a barrier, allowing every member of your household to attend the clinic conveniently.

+ Comprehensive Childcare Assistance: Recognizing the diverse needs of families, we go the extra mile by providing childcare services during the clinic. This support aims to alleviate any concerns related to childcare, enabling parents and guardians to focus on their health and that of their family members.

+ Culturally Enriched Space with Nourishing Amenities: We prioritize creating an environment that respects and celebrates diverse cultures. Our clinic spaces are designed to be culturally safe, fostering a sense of belonging for both Inuit and non-Inuit individuals. Additionally, we provide snacks to ensure everyone attending the clinic has access to nourishing refreshments. This, coupled with a warm and caring atmosphere, contributes to a positive and supportive experience for all members of our community.

STREAMLINED ACCESS AND COORDINATION

The Manitoba Inuit Association provides community members with access to the latest COVID-19, influenza (Flu Shot), and pneumonia vaccines. This initiative underscores our commitment to the well-being of Inuit individuals and their families during the approaching winter holiday season.

To enhance accessibility to our coming clinic, we have established a robust online presence, featuring a dedicated landing page, automated reminder emails, a pre-booking and appointment system, along with phone calls and letters sent to families. These vaccines are available to all Inuit and their household members, aged six months and up. MIA encourages families, irrespective of race, to immunize together.



EDUCATION CONNECTIONS

At the beginning of the year, our focus was on establishing connections and support systems for Inuit students navigating post-secondary education. We initiated dialogue, undertook facility tours, and engaged in discussions with various institutions to explore collaborative opportunities. Our goal was to integrate Inuit culture into academic spaces, paving the way for potential scholarships and enhanced funding accessibility. Extending our reach, we proactively reached out to schools in Nunavut, particularly in Rankin and Arviat, to facilitate smooth transitions for students relocating to Manitoba. We aimed to provide comprehensive support, ranging from housing assistance to funding accessibility, ensuring that they can rely on us, and have a safe space to turn to.

SUPPORTING GRADUATES & CELEBRATING MILESTONES

During the spring, we proudly participated in the University of Manitoba and Red River Polytechnic's Graduation Powwows, celebrating and representing Inuit students who successfully completed their academic journeys. Additionally, we were honored to attend the graduation ceremony at Herzing College.

MENTORSHIP PROGRAM: FOSTERING SUCCESS BEYOND ACADEMICS

We spent the spring and summer months planning the mentorship program to start in September. Our focus extended beyond academics as we organized a money management course with SEED MB, providing students with essential financial literacy skills. Collaborating with local Inuit artists, we designed sessions on soapstone carving and beading. Recognizing the importance of language, we incorporated Inuktitut lessons to preserve and promote cultural identity while alleviating homesickness.

SEWING WORKSHOP

In July, we organized a Seal Skin Mitt and Tapestry making workshop. This creative outlet aimed to provide students with a space to decompress, connect with their culture, and build a supportive community. Students displayed their finished works and took pride in them during the week-long workshop. This project encouraged creative expression, meaningful connections, and heartfelt conversations over snacks and drinks.



STRATEGIC PARTNERSHIP

Our commitment to building robust relationships with local schools and post-secondary institutions continues. Last fall, we engaged with the University of Winnipeg, discussing the uniqueness of Inuit culture, the challenges faced, and the available support for Inuit students. Additionally, our presence at the Master's in Development Practice Symposium at the University of Winnipeg facilitated partnerships and engagements with academics. Ongoing collaboration with these institutions is integral to our vision, ensuring that our program effectively reaches and supports the Inuit community within these academic settings. We plan to participate in more campus events, introduce ourselves to staff and students, and deliver presentations.



RED AMAUTIT EXHIBITION @ WAG QAUMAJUQ

The amauti is a traditional Inuit women's parka used for carrying infants. The design of the amauti differs across Inuit Nunangat, with some using different colours and embellishments. The "Red Amauti" has become a symbol of remembrance of the Inuit women, girls and 2SLGBTQQIA+ people who have been lost to violence.

The opening of the exhibition was on the evening of October 21, 2022 at the gallery's Qaumajuq section. MIA invited Inuit in the community along with dignitaries and funders that supported them through the project.

The exhibition was sort of an "end" component of the project.

The start of it came when the National Inquiry Into Missing and Murdered Indigenous Women and Girls came to Manitoba in 2017 for family hearings. Families had "urgently appealed" to MIA for support for family members. In response, MIA created a gathering place, which provided outreach, trauma-informed counselling, translation and cultural services, referrals, advocacy, traditional healing and other supports.

Through that engagement came a women's sewing group in Winnipeg, which consisted of families and friends who were impacted by the MMIWG. The workshops provided a traditional way to grieve.

The funding for the project came from the federal government's Women and Gender Equality Canada branch.

MIA continues to work in identifying children who went to residential schools in Manitoba within the Missing Inuit Children of residential Schools Programs.

OPENING NIGHT COMMEMORATING MMIWG

Manitoba Inuit Association launched a "Red Amautiit" exhibition open to the public November 2022 which offered free entry for inuit community. The project came after the National Inquiry on Missing and Murdered Indigenous Women and Girls. Several Inuit women made amautiit to showcase at the Winnipeg Art Gallery - WAG Qaumajuq



INDIAN RESIDENTIAL SCHOOLS

CONTINUED SUPPORT FOR THE MISSING INUIT CHILDREN OF RESIDENTIAL SCHOOLS

The revelation of unmarked graves and burial sites of indigenous children at former Indian residential schools has reverberated profoundly, affecting not only Inuit communities but all Canadians. Over the past year, the Manitoba Inuit Association has been actively involved in representing the Manitoba Inuit community in various conferences, national gatherings, and council meetings. Our voices resonate for our women and sisters whose children did not come home. This involvement is pivotal in the collective efforts aimed at uncovering the truth about what happened to our children and facilitating their return to their loved ones.

We continue to engage with the Provincial Working Group (FNIRRM), comprising First Nations, Inuit, Red River Metis, and representatives from Federal, Provincial, and Municipal bodies. This working group convenes monthly to share knowledge, findings, and updates on discoveries from each representative organization. Information sharing and gathering remain ongoing, recognizing the evolving nature of these situations.

CONFERENCE ATTENDANCES AND PARTNERSHIPS

- * Conferences hosted by the Special Interlocutor, specifically the “National Gathering on Unmarked Burials – supporting the search and recovery of Missing Children” held in Winnipeg in November 2022.
- * Travel to the Inuvialuit Settlement Region to establish partnerships for data sharing related to Missing Inuit Children of Residential Schools.
- * Conference in Brandon, MB, to tour cemeteries surrounding residential schools, enhancing our understanding of the local context.
- * MIA signed a Memorandum of Understanding (MOU) with the University of Manitoba on behalf of the National Centre for Truth and Reconciliation. This agreement facilitates MIA’s access to and use of records, defining roles and responsibilities for the parties involved.

CHALLENGES & RESILIENCE

While our planned visits to communities in the Kivalliq faced rescheduling due to Covid-restrictions, our dedicated staff is actively working on devising a new schedule for these critical community engagements. Despite challenges, MIA remains resilient in its commitment to the cause.

INUIT-CENTRIC APPROACH FOR HEALING

The Manitoba Inuit Association undertakes this work on behalf of Inuit survivors, families, and communities, with a focus on ensuring that Inuit children’s remains found at residential schools in Manitoba are appropriately handled. Our commitment involves repatriation, commemoration, or memorialization, guided by Inuit traditions, culture, and values. This holistic approach aims to assist those who have lost loved ones, bring children home, and respectfully commemorate and memorialize their lives.

Manitoba Inuit Association thanks the government of Manitoba for financial support that begins the work in bringing home our Inuit children who were stolen from their Arctic homelands and flown to residential schools as far south as Churchill, Manitoba. We commend the leadership of Minister Lagimodiere and his staff in the formation of the First Nations, Inuit and Red River Métis Council on Residential Schools and creating space for First Nations, Inuit and Métis leadership, survivors and knowledge keepers to lead the way.

MANITOBA GOVERNMENT PARTNERS WITH KEY INDIGENOUS GOVERNMENTS AND ORGANIZATIONS TO ALLOCATE \$2.5 MILLION FOR THE IDENTIFICATION, COMMEMORATION AND PROTECTION OF BURIAL SITES OF CHILDREN WHO ATTENDED RESIDENTIAL SCHOOLS





NETWORKING & PARTNERSHIPS

BUILDING RELATIONSHIPS & PARTNERSHIPS WITHIN MANITOBA

Manitoba Inuit Associations - CEO - Nastania Mullin had the pleasure of meeting with The Honourable Anita Neville, Lieutenant Governor of Manitoba. Further developing partnerships was the key topic in the discussions during this meeting.

"I am honoured to have been invited to have a discussion with the Lieutenant Governor of Manitoba and I respect that she is making efforts to meet with all of the indigenous organizations in Manitoba, to have discussions on partnerships and collaboration. This is a testament to her leadership to work with the Manitoba Inuit Association. I look forward to having further conversations with her on how to advance Inuit rights in Manitoba." - Nastania Mullin



NETWORKING & PARTNERSHIPS

ALAN LAGIMODIERE, MINISTER OF INDIGENOUS RECONCILIATION AND NORTHERN RELATIONS

CEO Nastania Mullin values the opportunity to meet with all levels of government. Meeting with Alan Lagimodiere was a great opportunity for MIA to collaborate with the Minister and build relationships with the provincial government on advancing Inuit issues.

US Ambassador, David Cohen, visited our office and discussed his commitment to food insecurity and worked alongside the Hamper Program staff to pack hampers for the community. Staff and management work alongside all level of government to support Truth & Reconciliation.

Nastania Mullin, CEO, had the pleasure of meeting with Stacy Gulka, COO, Interim Acting President, Larga Kivalliq Ltd and received a tour of their facility. Building these partnerships in the community is very important to ensure we are providing the services that the Inuit Community requires and building the partnerships with the organizations that can enhance the lives of Inuit in Manitoba.

“The Manitoba Inuit Association supports the efforts IHT is making to continue to advocate and work towards having a heritage centre in Nunavut. With the leadership at IHT, I believe this will be a reality soon” Nastania Mullin stated.



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26 Manitoba Inuit Association

FUNDERS

Government of Canada

- * Department of Justice
- * Indigenous Services Canada
- * Crown Indigenous Relations and Northern Affairs Canada
- * Urban Programming of Indigenous Peoples
- * Women and Gender Equality

Winnipeg Foundation

United Way

Province of Manitoba

Graham T. Lount Family Foundation

University of Winnipeg

University of Manitoba

Canada Heritage

BOARD OF DIRECTORS

MIA is governed by an Inuit Board of Directors who are Inuit beneficiaries of Inuit Land Claim Settlement regions and who reside in Manitoba.

Michael Kusugak. ᐱᓂᑦ ᐃᓄᓴᓴᑦ

President and Board Chair

Corrin Rosnow 

Secretary Treasurer

Peter Clark. ΛC . 6476

Director

Grace Clark. $d \triangleright \Delta^1$. $b \subseteq \triangleright^b$

Director

Mary Nirlungayuk. ႁႃႈ ၼႃႈ

Director

Nickie Baitsell. $\sigma^p < \Delta^c \mathcal{L}^c$

Director

Kaydon Laurin. bΔC^e. 3Δ7^e

Youth Director

FINANCIAL REPORT

Manitoba Inuit Association



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INDEPENDENT AUDITOR'S REPORT

To the Directors of Manitoba Inuit Association Inc.:

Opinion

I have audited the financial statements of Manitoba Inuit Association Inc. (the "Organization"), which comprise the statement of financial position as at March 31, 2023, the statement of operations, statement of operations by funding source, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects the financial position of Manitoba Inuit Association Inc. as at March 31, 2023, and its financial performance and its cash flows for the year then ended in accordance with the basis of presentation described in Note 2 to the financial statements.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Organization in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the basis of presentation described in Note 2 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

FINANCIAL REPORT

Manitoba Inuit Association

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Ryan Merner Chartered Professional Accountant Ltd.
901 Fleet Avenue, Winnipeg, Manitoba, Canada R3M 1K4

October 11, 2023

FINANCIAL REPORT

Manitoba Inuit Association

Manitoba Inuit Association Inc. Statement of Financial Position March 31, 2023

	2023	2022
ASSETS		
Current assets		
Cash	\$ 703,056	\$ 241,616
Accounts receivable	25,000	28,148
GST receivable	6,671	11,086
Prepaid expenses	4,508	9,001
	<u>\$ 739,235</u>	<u>\$ 289,851</u>
LIABILITIES & NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 57,830	\$ 67,851
Vacation payable	10,231	2,364
Deferred revenue (Note 6)	392,884	93,539
	<u>460,945</u>	<u>163,754</u>
Net assets	<u>278,290</u>	<u>126,097</u>
	<u>\$ 739,235</u>	<u>\$ 289,851</u>

On behalf of the board

Director

On behalf of the board

Director

FINANCIAL REPORT

Manitoba Inuit Association

Manitoba Inuit Association Inc.
Statement of Operations
Year Ended March 31, 2023

	2023	2022
Revenue		
Indigenous Services Canada Inuit Counselling in the South	\$ 80,000	\$ 80,000
Indigenous Services Canada Residential Schools Missing	200,248	-
Children-Community Support Fund		
Indigenous Services Canada Data Sovereignty Missing and murdered Indigenous women, girls, and 2SLGBTQI+ people	100,000	-
Indigenous Services Canada Urban Programming for Indigenous Peoples (UPIP) Education Connections	-	157,560
Indigenous Services Canada Community Support Fund COVID-19	25,190	525,850
Government of Canada Department of Justice	25,000	100,000
Inuit Research	36,519	50,270
Province of Manitoba	188,980	34,644
Pauktuutit Inuit Women Canada	-	55,800
Oceans North	-	10,000
Department of Heritage Canada	38,299	11,506
Unity Health Toronto	19,800	-
Fees and other revenue	199,964	78,362
Fundraising and donations	50	200
Province of Manitoba Bridge Grant Program	-	5,000
	914,050	1,109,192
Expenditures		
Accounting	16,605	34,388
Administration and office	220,785	87,120
Audit	9,613	7,000
Communications	19,848	11,266
Consulting	45,085	71,040
Insurance	4,535	2,874
Leasehold improvements	43,080	31,361
Occupancy	72,540	59,514
Program expenditures	32,146	328,077
Salaries and wages	244,470	446,550
Subcontracting	24,369	-
Travel and meetings	28,781	5,278
	761,857	1,084,468
Excess of revenue over expenditures	\$ 152,193	\$ 24,724

The accompanying notes form an integral part of these financial statements.

5

FINANCIAL REPORT

Ikayuqtiit Inc.



Ryan Merner
Chartered Professional
Accountant Ltd.
901 Fleet Avenue
Winnipeg, MB R3M 1K4
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F: 1-855-787-3007 (toll-free)
E: ryan@rmcpa.ca

INDEPENDENT AUDITOR'S REPORT

To the Directors of Ikayuqtiit Inc.:

Opinion

I have audited the financial statements of Ikayuqtiit Inc. (the "Organization"), which comprise the statement of financial position as at March 31, 2023, the statement of operations, statement of changes in net assets, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects the financial position of Ikayuqtiit Inc. as at March 31, 2023, and its financial performance and its cash flows for the year then ended in accordance Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Organization in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

FINANCIAL REPORT

Ikayuqtiit Inc.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

R. Munn

Ryan Merner Chartered Professional Accountant Ltd.
901 Fleet Avenue, Winnipeg, Manitoba, Canada R3M 1K4

October 11, 2023

FINANCIAL REPORT

Ikayuqtiit Inc.

Ikayuqtiit Inc.
Statement of Financial Position
March 31, 2023

	2023	2022
ASSETS		
Current assets		
Cash	\$ 2,071,503	\$ 152,136
Accounts receivable	-	24,059
GST receivable	10,349	1,598
Prepaid expenditures	-	5,663
	\$ 2,081,852	\$ 183,456
LIABILITIES & NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 37,973	\$ 9,148
Vacation payable	4,327	3,164
Source deductions payable	21,758	-
Deferred revenue (Note 5)	1,851,142	102,327
	1,915,200	114,639
Net assets	166,652	68,817
	\$ 2,081,852	\$ 183,456

On behalf of the board

[Signature]
Director

On behalf of the board

[Signature]
Director

FINANCIAL REPORT

Ikayuqtiit Inc.

Ikayuqtiit Inc.
Statement of Operations
Year Ended March 31, 2023

	2023	2022
Revenue		
Indigenous Services Canada	\$ 1,068,142	\$ -
Government of Canada Department for Women and Gender Eq	163,631	259,303
Winnipeg Foundation	100,000	90,000
Government of Canada Dept. of Justice	69,474	-
United Way	38,670	-
Graham C. Lount Family Foundation	20,000	15,000
Nunavut Tunngavik Inc.	10,000	10,000
Province of Manitoba Bridge Grant Program	-	5,000
Administration fees	292,895	53,824
Charitable donations	2,120	5,000
Interest earned	617	221
	1,765,549	438,348
Expenditures		
Accounting	32,753	7,391
Administration	319,143	58,840
Audit	8,400	6,380
Bank charges and interest	480	258
Communications	21,242	3,220
Consulting	112,667	3,061
Honoraria	400	750
Insurance	4,978	-
Materials and supplies	428,795	19,805
Occupancy	63,070	-
Salaries and benefits	573,889	273,984
Travel and meetings	101,897	-
	1,667,714	373,689
Excess of revenue over expenditures	\$ 97,835	\$ 64,659

“I just want to thank you so much for the hamper that I got today. I really appreciate what Manitoba Inuit Association has done for me with these hampers. This will really really help me out a lot. So again, Thank you so much from the bottom of my heart. May god bless all of you who work at Manitoba Inuit Association.”

-Stephanie Berens
(Family household in Winnipeg, MB)



IKAYUQTIT
Inuit Helping Inuit

