

MANITOBA INUIT ASSOCIATION ≟ஏჂ<Г ෮൧෮ ඁ෮Ⴢ෫ඁ෪∩෦ඁෟ෦ඁ

ANNUAL REPORT 2018-19

Our Mission Mandate and Goals

Mission

Enhancing the lives of Inuit in Manitoba by promoting Inuit values, community and culture while connecting to services that meet our evolving needs.

Mandate

Manitoba Inuit Association is the Manitoba non-profit organization representing Inuit residing in Manitoba.

Goals

- Build a vibrant Manitoba Inuit community by connecting Inuit through activities and initiatives that sustain and build Inuit culture, values and language;
- Improve education, employment and training outcomes for Inuit in Manitoba;
- Develop research partnerships that help improve the health status for Inuit in Manitoba;
- Foster organizational capacity and innovation.



Fred Ford President/Chair

President and Board Chair Message

As I reflect on this past year, I realize that building a home for an organization is a lot like building an igloo. You need to see in your mind's eye. To find the right place for a community it must meet your needs and it must have a good foundation. You need to have the right kind of snow, and the knowledge to build it strong and make it suitable for a family or visitors. You need helpers in order to do this, and a clear vision of what it is that you are building. By working together with the same plan, we are able to build something that will be strong and serve the purpose for which it is intended. Just as each block in the igloo needs to be the right thickness, and the right height, and cut on the right angle in order to fit perfectly and to support all of those blocks that were set before it and support all of those blocks that will follow. We have built a good foundation for Manitoba Inuit Association (MIA) and there is still more work to do.

It wasn't that long ago when we were known as the Manitoba Urban Inuit Association with a few board members and volunteers who collected around kitchen tables and living rooms. In 2011-12, we had our first office rented to us by our friends at the Daniel McIntyre/St Mathews Community Center on Ellice. It was small but we were a new organization, and happy to have a roof over our heads. It was a place for the Inuit community to meet and connect with each other. We didn't have a lot of funding and therefore limited services but it was our start – our first igloo blocks.

Today, MIA is working from our new 3700 square foot offices located in Winnipeg's West-End at 1000 Notre Dame. With the help and guidance of our present and former board members, our Executive Director, Rachel Dutton, our staff and volunteers past and present, we have something that we can be proud of for Inuit by Inuit.

Manitoba Inuit Association is a place of Inuit connectedness, where Inuit can innovate, where Inuit youth and Elders transfer knowledge and inspire transformation. Where Inuit principles and values converge to invigorate innovation toward better outcomes for Inuit health, education, housing, employment and training. Where Inuit culture and language preservation is woven throughout our work together.

Thank you for all of your support over these past several years.

Your faithful servant, Fred Ford



Rachel Dutton Executive Director

Message from the Executive Director

As fall approaches, Mother Nature prepares her lands, waters and skies for the winter ahead. These are such reflective times of the year. And as we have completed our year-end it gives us pause to look back on our successes and our challenges but it is also that time to look ahead in anticipation of new growth.

Perhaps because the snow has started to fly as I write this, winter is on my mind and it makes me think of icebergs and the teachings of Inuk Elder, Meeka Arnakaq. Meeka uses the iceberg as the metaphor in her teachings of healing and how if we don't address the underlying trauma (the body of the iceberg) it negatively impacts people, families and communities (the tip of the iceberg). Much of the time we reveal only what we want people to see – the top of the iceberg – but what ails us is the body of the iceberg submerged beneath the water. In healing, Meeka teaches that people must find the courage and strength needed to address the underlying root causes of what hurts us and prevents us from moving forward in a good way. For some that is trauma, for others that is grief – each of us has our own story of recovery. But Meeka teaches that before we can be happy, be successful, be whole we need to heal the body of the iceberg first.

This makes me think of Manitoba Inuit Association (MIA) and our journey together in these past 6 years. People see the tip of the iceberg, what is visible – our programs and services, staff, and Elders. But what they don't see is the part of MIA that is below the waterline – the body of the iceberg submerged in the water. This is the engine of the organization, its core capacity consisting of organizational structures, policy frameworks, volunteers, partners and funders, human resources, communications and this list goes on. The body of the organization supports the tip of the iceberg – the programs and service, staff and Elders.

So how is the health of MIA's iceberg? We continue on our journey of developing a strong and courageous organization representing Inuit living in Manitoba. I have had the privilege to work with a spectacular Inuit Board of Directors and I am happy to say that every one of our 10 board positions are filled by Inuit who not only call Manitoba home but are eager to continue make space in our urban centers for community and cultural connection. This of course is the tip of the iceberg – the board of directors – what community sees as their representatives and leaders of the organization.

In order to further strengthen the body of our organization, we launched Ikayuqtiit ("helper" in Inuktitut) Incorporated, Manitoba Inuit Association's charitable organization that is able to raise funds only accessible to charities and increased our funding partnerships within public and private sectors and philanthropic foundations. It has helped MIA create physical space for Inuit in Winnipeg which was actualized in the early spring and the opening of MIA's new 3700 square foot offices at 1000 Notre Dame, in the heart of the West-End of Winnipeg where Inuit access healthcare and health supports.

There has been a tremendous growth in our provision of services that address unmet needs of Inuit in the area of health, education, employment and training, trauma recovery, cultural connection and language preservation. We have added a number of new staff (4 and counting), all Inuit who provide their gifts and skills, as well as traditional Inuit knowledge that enables the organization to offer services rooted in Inuit principles and values.

The increase in our staffing mix, assisted us in growing our core capacity and breadth of programming. The Education Connections Program advances successful graduation and enrollment rates for Inuit students in post-secondary, and our flagship program – the Inuit Student Mentorship – creates spaces for Inuit student mentoring while connecting all our students to culture and language. As we are sowing seeds of education advancements we are creating space for those voices impacted by Missing and Murdered Indigenous Women and Girls (MMIWG), where Inuit have been affected both in Inuit Nunangat and in our urban centers. MIA responded this year with our Kativiik ("a gathering place") program where Inuit impacted by MMIWG can receive trauma-informed counseling, advocacy and referral.

Meeka's traditional teachings have been a guide post for me and our organization. Our footprints in the snow are no longer going in many directions causing uncertainty and discouragement. Today the footprints are all heading in the same direction, which has provided us with strength and stability. I would like to thank our Elders, dedicated staff and volunteers, community members and partners for their commitment and vision for a brighter future for Inuit living in Manitoba.



Education Connections

Assistance & Cultural Connection for Students

One of the key drivers for Inuit re-locating to Manitoba is to access posteducation and training. We are working with Manitoba-based organizations, training/educational institutions and students to help Inuit succeed in their studies. Our Education Connections staff are available to secondary and postsecondary students year round - providing Inuit-specific orientation services, social connections, employment assistance, and student financial assistance. Some recent highlights:

- We have partnered with the Manitoba Metis Federation and the Manitoba Indian Education Association to help Inuit students receive funding, access employment training, and connect with our organization for other resources. In 2018/19, two of our students were awarded the Indspire Scholarship.
- We attended the University of Winnipeg Indigenous Centre weekly (every Thursday), to connect and make ourselves and our services easily available to Inuit students. While on campus, we also shared Inuit sewing skills and helped a student with a school sewing project.
- In September 2018 we partnered with the University of Manitoba to share our culture at their Indigenous Homecoming. We provided an interactive demonstration of Inuit games for the event, and invited everyone in attendance to participate.
- We partnered with the University of Manitoba's Ongomiizwin Education space, which provides support for Indigenous students enrolled in health professional programs. High school students in our Student Mentorship Program received tours of the University's medical and dentistry faculties, complete with hands on opportunities to make their own chap stick and lip balm. This experience really opened their eyes to the many education/ employment options available in the health care field.
- On October 18, 2018 we hosted an Inuit gathering to connect and share culture with post-secondary students at the University of Winnipeg. The

event included an address from MIA president Fred Ford, country food, throat singing performances and drum dancing.

- We provided school presentations about Inuit culture and history to students at Parc La Salle Elementary School and Murdoch MacKay Collegiate.
- We partnered with Ka Ni Kanichihk to connect with girls and two spirit youth aged 9-13 at their Butterfly Club, sharing Inuit culture, history, and throat singing performances.
- We provided guidance to RCMP about how to "Indigenize" the front lobby of the "D" Division building (Manitoba RCMP headquarters).

New Inuit Student Mentorship Program

We are working to remove barriers to successful graduation and enrollment through our Student Mentorship Program. Launched in November 2018, and held at Children of the Earth School, this program brings Inuit youth in grades 9-12 together with Inuit post-secondary students to participate in a wide range



of Inuit cultural and educational programming with Education Connections staff, Elders, partners and other guests.

We worked with graduation coaches from the Winnipeg School Division to connect with Inuit students, and invited Inuit post-secondary students involved in Education Connections to participate. Four Inuit high school students and one Inuk post-secondary student took part in our pilot programming together. Over the course of the program, we provided a wide range of activities and cultural teachings. Food was provided at our Student Mentorship gatherings. All of our youth and their teachers tried Inuit country food and loved it. Sharing traditional meals also created opportunities for our students to ask questions, speak Inuktitut and learn how to prepare Inuit food. Other programming highlights included learning to sew sealskin and beaver mitts, practicing Inuit braiding techniques, making ajaagaq (a traditional Inuit game), and creating a tapestry of the Inuktitut alphabet for display at our centre. Along the way, the cultural significance and history of our activities were shared by staff, Elders, and other special guests. For example, at sewing workshops, an Elder explained how everyone would traditionally carry a pouch with a sewing kit out on the land, and spoke about the importance of sewing for Inuit men and women.

This initiative been a great success, and our youth are eager to learn more. We are excited to provide those opportunities for them as we continue to refine and expand the Inuit Student Mentorship Program. Our plans include adding an after-school program (advertised through all school divisions and post-secondary partners) where kids grades 9-12 can explore things like ice fishing, speaking Inuktitut, dancing, and art making and go on field trips to lands, parks, art galleries, museums and more.

Kativiik Program: "A Gathering Place"

Addressing the crisis of MMIWG is extremely high priority for Inuit, whether they are living in remote Arctic communities or among the rapidly growing number of

Inuit being displaced from their traditional land claim territory and compelled to relocate to other regions of Canada.

Over the past year, we have increased our outreach and partnerships to serve more family members of Missing and Murdered Inuit Women, Girls and LGBTQ2S (MMIWG2S) through the Kativiik program.

Kativiik provides wrap-around Inuit services for these families - including trauma informed counselling, translation and cultural services, referrals, outreach, advocacy, traditional healing, and other vital supports. Response to the program has been overwhelming, and we are working to expand our capacity in order to meet the needs of Inuit families. This support is desperately needed and long overdue. We are beginning to heal as a community, and there is still so much more to be done.

Kativiik has outstanding reciprocal partnerships with numerous agencies and organizations operating throughout Manitoba. This helps us reach more Inuit and share Inuit culture with allied agencies who work with Inuit but have very little working knowledge of Inuit culture and history. It also provides a vital safety net, helping us ensure that Inuit families receive the additional support of agencies and programs that go beyond what our organization can do. Having a better understanding of the services available in Manitoba helps Inuit families to be safe, keep connected and stay together without getting lost in complex systems.

In November 2018, Kativiik began offering an Inuit women's sewing group for families and friends impacted by MMIWG. With the help of our Inuit seamstress, Gayle Gruben, participants have used traditional skins and furs to create a variety of beautiful items, including seal skin mitts with fox fur. Coming together for these sewing circles has provided family members with a culturally grounded way to grieve through art therapy. As they take part in their culture through Inuit









sewing practices, people begin to feel safe and comfortable enough to open up and speak about their experiences and their loved ones.

Out of this circle came a new idea for healing. The "Red Dress" has become a national symbol for MMIWG. Since Inuit do not traditionally wear dresses, our sewing circle participants had the idea to commemorate their loved ones by working together to sew a Red Amauti - a traditional Inuit parka worn by women and girls. All Inuit traditionally spend much of their first 2-3 years of life inside an amaut worn by their mother. Inuit women have created and used these parkas to keep themselves and their families alive for millennia.

We presented our Red Amauti in March 2019, at a feast for families affected by MMIWG2S. The gathering began with the lighting of the qulliq by Inuk Elder, Martha Peet. MIA President Fred Ford gave an opening address, and the evening featured performances by various throat singers and drum dancers from our community. The feast was intimate, allowing families to connect with one another, share their stories, have their voices heard, and feel that their loved ones are honoured and remembered by our community.

Sewing and sharing the Red Amauti has been a powerful source of healing for our Kativiik families. Over the next two years, we will be sharing that, bringing healing sewing circles to Inuit families in 13 communities in Manitoba, Nunavut and Nunasatviut. The Red Amautiit they create will be honoured at a gathering of the 13 communities, and shared with the Canadian public through temporary and permanent exhibition at museums, galleries, and other national places representing human rights and reconciliation.

Qanuinngitsiarutiksait Inuit in Manitoba Project 2018/2019

Every year, in excess of 15,000 visits to healthcare facilities in Winnipeg are made by Inuit from the Kivalliq region of Nunavut. They are travelling to Winnipeg in order to access healthcare and other services that they can't otherwise access at home in Nunavut. Of those who travel to access Manitoba-based health services, some will stay for a day or two, while others relocate to Manitoba in order to access ongoing health care not accessible back home. Relocation is often required in order to access long-term healthcare while others relocate on a temporary basis – regardless they are not always doing this alone, many times they are with some members of their extended families whose needs must also be met, e.g. schooling, childcare, employment/training, etc. It has been imperative that we develop research partnerships that help improve the health status for Inuit in Manitoba, and that is why this is identified in our strategic plans. This is also why we have been so pleased to enter into a successful research partnership with Ongomiizwin Research of the University of Manitoba Rady Faculty of Health Sciences, led by Dr. Josée Lavoie that co-developed the Qanuinngitsiarutiksait Inuit in Manitoba Project with MIA, funded through a multi-year grant with the Canadian Institutes of Health Research.

It has been an interesting year for the Qanuinngitsiarutiksait Inuit in Manitoba Project. The research team led by Dr. Josée Lavoie has been quite productive. Our project continues to focus on the development and support of Inuit-specific services that cater to Inuit populations travelling and living in Manitoba to access health and social services. The over 1,000 Inuit living in Manitoba and other Inuit who visit every year require these services in order to remain in optimal health and enjoy a comparative degree of wellness equivalent to the average population in the province of Manitoba and elsewhere in Canada.

We have collaborated with various stakeholders to monitor the trends in healthcare and social services usage among the Inuit population seeking health care services in Manitoba. Members of our team are from the Manitoba government, the Iqaluit-based Qaujigiartiit Health Research Centre, the University of British Columbia, the Manitoba Métis Federation, members of the Northern Medical Unit, the Winnipeg Regional Health Authority, Manitoba Centre for





Health Policy and Aboriginal, Northern Health Office, Manitoba Inuit Association and Tunngasugit. The project tasks are broken down below by team units.

- <u>Inuit Elders Executive Council</u>: We continue to meet with Inuit members of the Inuit Elders Executive Council. They provide guidance and direction for the project and ensure that it maintains a respectful and culturally-safe dynamic grounded in Inuit-centric perspectives.
- <u>Service Providers</u>: We have interviewed various service providers who work with Inuit. Content analysis of these interviews is expected to begin shortly. We have developed an Inuit Resource Network for Health and Social Support Services Providers that will be circulated for use by Inuit who want to access these services. It arose form the need for a direct identification of service providers who cater to Inuit for their health and social services support needs.
- <u>Research Team</u>: Our research team has been earnestly working on shaping the project according to the established academic guidelines of the Indigenous Institute of Health and Healing Ongomiizwin of the University of Manitoba Rady Faculty of Health Sciences. In addition to carrying out interviews for study participants, the research team has been active in administrative duties, mining information for the research project, writing up the literature reviews and other documents and products of the project that will be published. Project meetings are organized and proceedings circulated accordingly by the research team.
- <u>Data Analysis Team</u>: Our data team provides the data on the trends in Inuit usage of healthcare services and steers all conversation that provide scientific interpretations of our data findings. Data is subsequently presented during the Inuit Elders Executive meetings for our Inuit Elders to elaborate on and substantiate from the Inuit perspective.
- <u>Project Products and Services</u>: The project has facilitated the tracking of Inuit who are lost in the maze of health care services provided in Winnipeg, sometimes connecting patients to service providers for general and specialized healthcare provision. The project social media account has been instrumental as a platform for Inuit community interaction and integration. Our research activities have yielded literary documents and an access map



of the contact points for Inuit who come to Manitoba to seek health and social services support.

We look forward to continued collaboration with the University of Manitoba and the success of our project as we continue the research into the healthcare and social services support needs of Inuit who come to Manitoba for healthcare.

National Inquiry on Missing and Murdered Indigenous Women and Girls – Inuit Participation

Through the support of Pauktuutit Inuit Women of Canada, Manitoba Inuit Association had official Party with Standing at the National Inquiry into Missing and Murdered Indigenous Women and Girls, along with our partners, Inuuqatigiit Center for Inuit Children, Youth and Families (formerly Ottawa Inuit Children's Center); Saturviit Inuit Women's Association; and AnanauKatiget Tumingit Regional Inuit Women's Association.

Manitoba Inuit Association attended the Expert Hearings,



Family Hearings and the Child Welfare hearings that were held in Winnipeg. As MIA had official Party with Standing, Rachel Dutton, Executive Director of Manitoba Inuit Association cross examined Cora Morgan, Dr. Amy Bombay and Sara Clark at the Child Welfare hearings in Winnipeg on October 2, 2018 related to the impacts on Inuit children who are in care.

Reclaiming Power and Place: The Final Report of the National Inquiry into MMIWG was released on June 3, 2019. Through our collaboration with the 5 Inuit organizations with official Party with Standing at the Inquiry, we were successful in ensuring that 46 Inuit-specific Calls for Justice were included in the Final Report of the National Inquiry into MMIWG.

We would like to acknowledge the courage and strength of Inuit families who had to travel long distances to share very personal and painful stories of their missing or murdered loved ones.

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2018 Christmas Gathering

Manitoba Inuit Association hosts our annual Christmas gathering and this year we had in excess of 150 community members gathered together to share in the holiday festivities, complete with Inuit traditional games, square dancing and of course a visit by Santa Claus who provided all the children in attendance with a small gift. We would like to thank all our friends and partners who helped with the donations and contributions to make this year's party such a wonderful event.









2018 AGM

Every year the Manitoba Inuit Association Board of Directors hosts its Annual General Meeting with the membership, community partners and stakeholders where we had an unprecedented 80 members attend! At the 2018 AGM, members heard the President's report of all activities and accomplishments from the previous year, approved the audited financial statements and approved the new and returning Board of Directors. The AGM was capped off with Inuit traditional throat singing and a feast of country foods prepared by volunteers and the Board of Directors of MIA.

Funders

Indigenous Services Canada University of Manitoba Department of Justice Canada





Board of Directors 2018-19

MIA is governed by an Inuit Board of Directors all belonging to the Nunavut Land Claim Settlement region and who reside in Manitoba.

Fred Ford President/Board Chair Joachim Ayaruak Vice President Maxine Anguk Treasurer Grace Tookoome Secretary Grace Clark Director Nicole Luke Director Peter Clark Director

Erica Sammurtok Director

Wendy Makpah Director

Staff and Associates of 2018-19

Executive Office Rachel Dutton Executive Director

Staff and Associates

Jenelle Sammurtok Inuit Student Support Worker Education Connections

Andrea Popoff Inuit Student Support Worker Education Connections

Nikki Komaksiutksak Inuit Family Support Worker, MMIWG Kativiik Program

Gayle Gruben Inuit Seamstress – Inuit Sewing Circles Kativiik Program

Allyson Watts Certified Professional Accountant



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INDEPENDENT AUDITOR'S REPORT

To the Directors of Manitoba Inuit Association Inc.:

Opinion

I have audited the financial statements of Manitoba Inuit Association Inc. (the "Organization"), which comprise the statement of financial position as at March 31, 2019, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects the financial position of Manitoba Inuit Association Inc. as at March 31, 2019, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

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I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Organization in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to events or
 conditions that may cast significant doubt on the Organization's ability to continue as a going
 concern. If I conclude that a material uncertainty exists, I am required to draw attention in my
 auditor's report to the related disclosures in the financial statements or, if such disclosures are
 inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to
 the date of my auditor's report. However, future events or conditions may cause the Organization to
 cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

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Ryan Merner Chartered Professional Accountant Ltd. 238 St. Mary's Road, Winnipeg, Manitoba, Canada R2H 1J3

July 25, 2019

Manitoba Inuit Association Inc. Statement of Financial Position March 31, 2019

		2019	2018
ASSETS			
Current assets			
Cash	\$	265,725	\$ 213,095
Accounts receivable		23,347	22,665
GST receivable		4,779	3,173
Prepaid expenses		11,953	810
	\$	305,804	\$ 239,743
LIABILITIES & NET ASSETS			
Current liabilities			
Accounts payable	\$	20,659	\$ 4,781
	\$	20,659 5,543	\$ 4,781 2,097
Accounts payable Wages payable Deferred revenue	S	,	\$
Wages payable	\$	5,543	\$ 2,097 203,093
Wages payable	\$	5,543 242,500	\$ 2,097

ehalf of the board _Director

On behalf of the board

The accompanying notes form an integral part of these financial statements.

Manitoba Inuit Association Inc. Statement of Operations Year Ended March 31, 2019

	2019	2018
Revenue		
Indigenous and Northern Affairs Canada	\$ 80,000	\$ 80,000
MIA Self-Generated Operations	7,330	(1,249)
University of Manitoba	-	44,982
Urban Programming for Indigenous Peoples (UPIP)	177,476	6,783
Department of Justice	72,690	-
	337,496	130,516
Expenditures		
Indigenous and Northern Affairs Canada	80,000	80,000
MIA Self-Generated Operations	-	671
University of Manitoba	-	44,982
Urban Programming for Indigenous Peoples (UPIP)	177,476	6,783
Department of Justice	72,690	-
	330,166	132,436
Excess (deficiency) of revenue over expenditures	\$ 7,330	\$ (1,920)

The accompanying notes form an integral part of these financial statements.



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