



# Culture Shaping Action



Manitoba Urban Inuit Association

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2013-2014 Annual Report

## Manitoba Urban Inuit Association at a Glance

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### The shape of progress

As Manitoba's only representative organization for urban Inuit, the Manitoba Urban Inuit Association (MUIA) is in a unique position to bring the voice of Inuit around tables of influence with in private and public sectors, Indigenous and non-Indigenous realms looking at issues that affect urban Inuit, among those but certainly not limited to; health, education, housing, culture and language preservation.

Our influence is rooted in an organization that is led by Inuit for Inuit. So our influence is understanding and knowing Inuit culture, our language and our history as a people. We embrace the Inuit traditional knowledge and wisdom of our Elders and we acknowledge the strength and healing elements of engaging in Inuit traditional cultural activities that in turn teach our youth and future generation about balance and wellness.

In 2008, MUIA concentrated much of its energies on strengthening the roots – gathering and sharing new knowledge from the Inuit community and invigorating the Inuit traditional knowledge and culture and building the foundations of its organizational structure, enhancing our capacity and resources, and forming a network of partnerships and galvanizing long-standing relationships. This was the year that the promise of progress - in the form of capacity development funding from the United Way and Urban Aboriginal Participation funds from Aboriginal Affairs and Northern Development/Urban Aboriginal Strategy, Manitoba Region - began to produce results.

### Putting knowledge and culture to work

MUIA has been given a mandate from the community it serves. Urban Inuit have told us that Inuit who leave their home communities from one of the Inuit land claim regions and arrive in a larger center in Manitoba, require support in orienting to urban life, finding affordable housing, navigating health care services, education and employment opportunities and connecting with other Inuit for support.

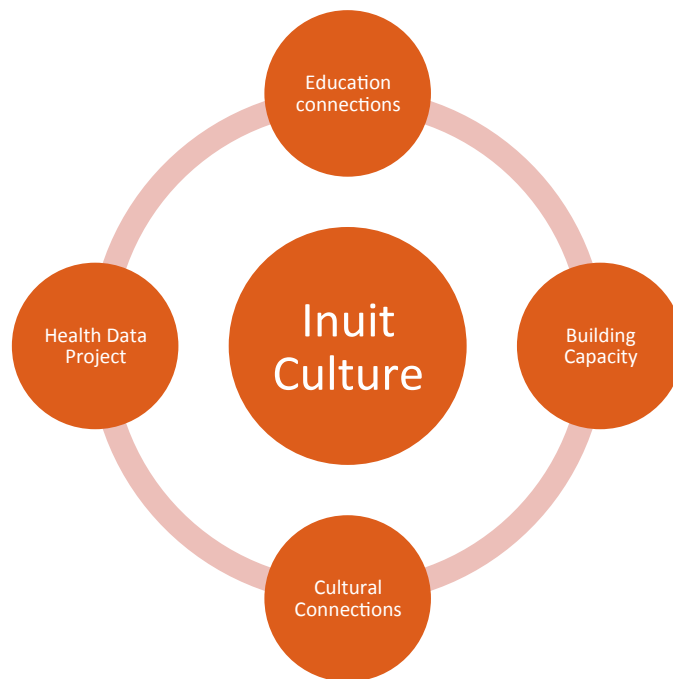
There was a unique opportunity to drive ahead in forming some foundational projects that will contribute to Inuit economic participation and personal balance through engagement in Inuit cultural events and traditional knowledge. This report looks at the broad spectrum of activities we embraced during the 2013-14 year.

## Shaping an Inuit-based Organization

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**Manitoba Urban Inuit Association's mission** is to promote and enhance individual and community quality of life for Inuit living in Manitoba. We are recognized as an organization representing urban Inuit in the province of Manitoba and one of 4 regional urban Inuit organizations in Canada.

Inuit culture is at the heart of MUIA's organizational structure and service provision. Its six-member Inuit Board of Directors and Executive Director operate within the Inuit cultural lens and worldview and have demonstrated its abilities to facilitate knowledge gathering exercises that set the way forward in its future programming and service provision requirements in addition to the organizations desire to provide opportunities for Inuit cultural gatherings and the sharing of Inuit traditional knowledge and ceremony.



**Education Connections** contributes to understanding the barriers to successful completion of post-secondary education for Inuit recently moved to/residents of Manitoba.

**Cultural Connections** provided several opportunities for the Inuit community to gather and share traditional Inuit cultural foods, knowledge and crafts, e.g. Kativiik program, "Tells a Story" program, Igloos on the rooftop event at the WAG, Christmas gathering.

**Health Data project** gains knowledge and understanding how many Inuit are accessing Manitoba's health care system and for what services. From there, gaps were identified by talking with service providers and a strategy foundation created to fill those needs.

**Building Capacity** provided a range of opportunities to build our organizational network, enhance our operating system and develop MUIA's first ever Sustainability Plan.





*It brought back childhood memories, how it used to be to sit around with mothers, grandmothers and they would do story telling while we all listened as children and while they all sewed together, and we watched and learned. Our Elders would teach us about survival and the importance of sewing while we gathered together, there would always be laughter, so the children would learn about love and affection. The memories just came and they were strong. (Levinia Brown)*

## Moving Towards Sustainability

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Like most non-profits, the Manitoba Urban Inuit Association strives to fulfill a social mission over the longer term through generating enough revenues to successfully carry out strategic programs and activities in a cost-effective and sustainable manner. In that regard, the MUIA must accomplish its mission through strategic programs and cost-effective activities of value to its clients and customers using a diverse range of revenues.

This past winter, MUIA completed its Sustainability Plan (February 2014), which outlines how the organization can build upon

its gathering momentum as we reinforce the work that we have accomplished over the years and raise our profile on behalf of Inuit in Manitoba.

Stepping into 2014-15, we are very pleased to benefit from the United Way of Winnipeg's Aboriginal Organizational Capacity funding that will enable us to action our key elements of our Sustainability Plan in strengthening our capacity to reach more Inuit, in more meaningful and impactful service delivery as well as galvanize the operational capacity and responsiveness.

## Message from the President and Chair

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The 2013-2014 fiscal year was a dynamic one for the Manitoba Urban Inuit Association. MUIA continued to advance and promote its priorities for the well being of Inuit in Manitoba and work with our Inuit neighbors to the north. The many accomplishments that we have made speak to the quality, dedication and commitment of all those who work on behalf of MUIA to improve the quality of life of Inuit. In its short lifespan, MUIA has become a leader in community development, cultural programming, and academic research.

programming, and academic research.

The Board of Directors has worked diligently to ensure that the organization operates in a transparent, accountable, effective, and efficient manner. On behalf of the MUIA Board of Directors, I acknowledge the commitment and passion of MUIA staff and partners. Under the leadership of the Executive Director, MUIA has been able to produce quality programs, research projects and government partnerships.

MUIA remains committed to work with our members to strengthen our relationships and enrich our governance structure. In closing, the Board would like to say a special thank you to outgoing Vice President and Past President, Nichola Batzel, and Board Member Maata Evaluardjuk-Palmer. We wish them both well in their future endeavors.

Sincerely,

Wayne Voisey Clark  
President and Chair



## Message from the Executive Director

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I have had a fantastic experience working as the Manitoba Urban Inuit Association's new Executive Director since August 2013. This is a very new experience for me as I have spent my career in the public sector and even though I have always prided myself in working alongside community partners and the non-governmental organizations I didn't have a full appreciation for the enormity of their mandates and the very sparse capacity

and resources they have to accomplish their goals. So this has been a very humbling experience for me. Fortunately, we have a very dedicated Board of Directors that I have been privileged to work alongside and have benefited from the knowledge and wisdom. We also have a core group of staff and associates that know their way forward regardless of obstacles.

The MUIA represents urban Inuit living in Manitoba and we are very proud of that distinction. We find ourselves working shoulder to shoulder with our brothers and sisters in First Nations and Metis organizations and I see the power and strength in the collective Indigenous circle. So I want to thank our Indigenous colleagues and friends for embracing MUIA at a time when we have needed your support and understanding.

It has been thrilling to see MUIA embrace a time that begins to surpass only transactional business and embrace Indigenous reciprocity - traditional Indigenous teachings of giving and receiving. MUIA's ability to nurture its past and present relationships has now provided an opportunity for us to infuse our roots in providing community-based programs that invigorates Inuit language, culture and pride at the same time laying the foundation for programming that responds to the needs of the urban Inuit living in Manitoba. We endeavor to provide programs that challenge the barriers when accessing health services, successful completion of post-secondary education, employment and housing.

Sincerely,

Rachel Dutton-Gowryluk  
Executive Director

## Progress on Goals

<b>Goal</b> Provide program with traditional Inuit values to meet the needs of Inuit newcomers to the South.	
<b>Activity</b> Inuit-specific cultural outreach programs Cultural Connections Program – “Tells a Story”	<b>Outcome</b> <ul style="list-style-type: none"> <li>- Created a community-sized traditional Inuit wall-hanging</li> <li>- Over 50 participants; 6 week program</li> <li>- Partnership with the Kivalliq Inuit Center</li> </ul>
Kataviik Program	<ul style="list-style-type: none"> <li>- Evening drop-in program; 6 weeks</li> <li>- Led by local Inuit Elders and teachers</li> <li>- Increased understanding of Inuit Traditional knowledge</li> </ul>
Iglus on the Rooftop event	<ul style="list-style-type: none"> <li>- Created an traditional Inuit encampment on the rooftop of the Winnipeg Art Gallery</li> <li>- Strengthen partnership with the WAG</li> <li>- Over 300 people attended</li> <li>- Increased MUIA membership</li> </ul>
Christmas event	<ul style="list-style-type: none"> <li>- Hosted traditional Inuit meal with country foods</li> <li>- Inuit traditional games</li> <li>- Over 30 people attended</li> </ul>
<b>Goal</b> Provide culturally sensitive programs, activities, and service for urban Inuit residents to receive health services and post-secondary education.	
<b>Activity</b> Education Connections Project	<ul style="list-style-type: none"> <li>- Focus groups/meetings with Inuit students, education/training institutes, MB/NU educational funders</li> <li>- Increased understanding of barriers to student successful completion of education/training programs</li> </ul>
Health Data Project	<ul style="list-style-type: none"> <li>- Partnership with University of Manitoba</li> <li>- Data collection tool developed to analyze; number of Inuit accessing health services and what services are accessed in MB</li> </ul>
<b>Goal</b> Being a voice for Manitoba’s urban Inuit on committees and other bodies dealing with urban Aboriginal issues.	
<b>Activity</b> Aboriginal Strategic Partnership Circle (ASPC)	<ul style="list-style-type: none"> <li>- Provided ASPC secretariat support on behalf of AANDC</li> <li>- Committee member</li> </ul>
<i>We Were so Far Away</i> exhibit in the Faculty of Nursing, University of Manitoba	<ul style="list-style-type: none"> <li>- Partnership with U of M Faculty of Nursing</li> <li>- Committee member</li> </ul>
Oversight Committee on Children and Youth Mental Health	<ul style="list-style-type: none"> <li>- Partnership with Manitoba Health and Education</li> <li>- Committee member</li> </ul>
Inuit research algorithm project	<ul style="list-style-type: none"> <li>- Partnership with the Faculty of Medicine</li> <li>- Committee member</li> </ul>



## Board of Directors 2013-2014

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MUIA is governed by a Board of Directors reflecting the broad interests of its six members, six of whom are of Inuit descent and from the urban Inuit communities of Manitoba.

Wayne Voisey Clark  
*(President/Chair)*  
Director of Aboriginal Health Services  
Winnipeg Regional Health Authority

Grace Voisey Clark  
*(Elder)*  
Asham Curling Supplies

Nickie Batzel  
*(Vice Chair)*  
Assistant Principal  
Elmwood High School

Maata Evaluardjuk-Palmer  
Retired

Fred Ford  
*(Secretary/Treasurer)*  
Retired

Marti Ford  
Superintendent Area 3  
Frontier School Division

## Staff and Associates 2013-2014

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### **Executive Office**

Rachel Dutton-Gowryluk  
Executive Director

### **Associates**

Marissa Ford  
Coordination Services  
Urban Aboriginal Strategy

Sylvia Massinon  
Coordinator  
Education Connections

Ryan Merner  
Certified General Accountant

# Auditor's Report on Summarized Financial Statements

***Gail Friesen C.G.A.  
Professional Corporation***

Gail Friesen, BA, M Ed, CMA, C.G.A.

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E-mail: gailfr@mts.net

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## INDEPENDENT AUDITOR'S REPORT

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To the Members of Manitoba Urban Inuit Association Inc.

I have audited the accompanying financial statements of Manitoba Urban Inuit Association Inc., which comprise the statement of financial position as at March 31, 2014 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Urban Inuit Association Inc. as at March 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*Gail Friesen C.G.A.  
Professional Corporation*

Winnipeg, Manitoba  
June 8, 2014

GAIL FRIESEN C.G.A.  
PROFESSIONAL CORPORATION

*Full financial statements available at Manitoba Urban Inuit Association*

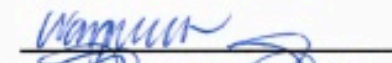
**MANITOBA URBAN INUIT ASSOCIATION INC.**


**Statement of Financial Position**

**March 31, 2014**

	2014	2013
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 2,022	\$ 17,691
Accounts receivable	20,805	5,800
GST rebate receivable	<u>1,760</u>	<u>1,463</u>
	<b>\$ 24,587</b>	<b>\$ 24,954</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 5,011	\$ 6,394
Due to government agencies	2,189	2,666
Deferred revenue	<u>-</u>	<u>3,450</u>
	7,200	12,510
<b>NET ASSETS</b>		
General fund	<u>17,387</u>	<u>12,444</u>
	<b>\$ 24,587</b>	<b>\$ 24,954</b>

**ON BEHALF OF THE BOARD**

 \_\_\_\_\_ Director

 \_\_\_\_\_ Director



**MANITOBA URBAN INUIT ASSOCIATION INC.**  
**Statement of Revenues and Expenditures**  
**Year Ended March 31, 2014**

	Budget 2014	2014	2013
<b>REVENUES</b>			
Province of Manitoba	\$ 25,000	\$ 27,023	\$ 26,321
Province of Manitoba Heritage Grant	1,640	1,640	-
Manitoba Metis Federation Inc	6,026	6,026	-
United Way	6,900	6,900	-
Daniel McIntyre/St. Matthews Revitalization Inc.	1,300	1,300	-
Fees and interest	12,218	12,218	14,366
	<u>53,084</u>	<u>55,107</u>	<u>40,687</u>
<b>EXPENDITURES</b>			
Audit	3,800	4,000	-
Bank charges and interest	100	719	236
Business taxes, licences and permits	50	25	147
Communications	2,500	400	1,048
Insurance	800	1,332	1,350
Office	2,475	264	2,814
Professional fees	9,950	10,919	1,561
Programming	5,905	3,324	3,001
Rent	-	461	3,995
Salaries and wages	6,026	21,196	-
Subcontracting	-	80	9,429
Telephone	850	928	669
Travel expenses	9,050	6,730	7,160
Utilities	1,000	559	1,039
	<u>42,506</u>	<u>50,937</u>	<u>32,449</u>
<b>AANDC BASIC ORGANIZATIONAL PROGRAM</b> <i>(Schedule 1)</i>			
Revenue	58,000	58,000	58,000
Expenditures	(58,000)	(58,000)	(58,000)
	<u>-</u>	<u>-</u>	<u>-</u>
<b>URBAN ABORIGINAL STRATEGY</b> <b>COORDINATION OF ASPC SERVICES</b> <i>(Schedule 2)</i>			
Revenue	78,718	78,718	43,700
Expenditures	(78,718)	(77,951)	(43,700)
	<u>-</u>	<u>767</u>	<u>-</u>
<b>URBAN ABORIGINAL STRATEGY</b> <b>EDUCATION CONNECTION PROJECT</b> <i>(Schedule 3)</i>			
Revenue	14,950	14,950	-
Expenditures	(14,950)	(14,944)	-
	<u>-</u>	<u>6</u>	<u>-</u>
<b>EXCESS OF REVENUES OVER EXPENDITURES</b>	<b>\$ 10,578</b>	<b>\$ 4,943</b>	<b>\$ 8,238</b>

**MANITOBA URBAN INUIT ASSOCIATION INC.**  
**AANDC Basic Strategy Organizational Program**  
**Year Ended March 31, 2014**

(Schedule 1)

	Budget 2014	2014	2013
<b>Revenue</b>			
Aboriginal Affairs and Northern Development	\$ 58,000	\$ 58,000	\$ 58,000
<b>EXPENSES</b>			
Audit	-	-	2,190
Office	-	-	1,305
Professional fees	3,900	3,900	4,052
Rent	4,100	4,100	487
Salaries and wages	50,000	50,000	36,101
Subcontracting	-	-	12,707
Travel	-	-	1,158
	58,000	58,000	58,000
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Urban Aboriginal Strategy Coordination of ASPC Services** (Schedule 2)  
**Year Ended March 31, 2014**

	Budget 2014	2014	2013
<b>Revenue</b>			
Urban Aboriginal Strategy	\$ 78,718	\$ 78,718	\$ 43,700
<b>Expenses</b>			
Administration	10,268	10,268	5,700
Honoraria	1,500	2,050	1,009
Other direct costs	27,380	27,119	26,135
Professional fees	39,570	38,514	10,856
	78,718	77,951	43,700
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ -</b>	<b>\$ 767</b>	<b>\$ -</b>

**Urban Aboriginal Strategy Education Connection Project** (Schedule 3)  
**Year Ended March 31, 2014**

	Budget 2014	2014	2013
<b>Revenue</b>			
Urban Aboriginal Strategy	\$ 14,950	\$ 14,950	\$ -
<b>Expenses</b>			
Administration	1,950	1,950	-
Professional fees	10,500	10,485	-
Supplies	1,000	1,000	-
Training	500	513	-
Travel and meetings	1,000	996	-
	14,950	14,944	-
<b>INCOME FROM OPERATIONS</b>	<b>\$ -</b>	<b>\$ 6</b>	<b>\$ -</b>



14