



About The Manitoba Inuit Association (MIA):

Thousands of Inuit come to Manitoba every year for training, health care, advanced education, or to seek further opportunities. Hundreds of Inuit have made Manitoba their permanent home, and every year, the number of Inuit moving South increases. The Manitoba Inuit Association (MIA) is the Inuit representative organization for Inuit living in Manitoba. MIA provides dynamic Inuit-specific programs and services that embody Inuit principles and values, and ensure opportunities to strengthen connections to Inuit culture, language and community while living in urban and rural/remote landscapes of Manitoba.

How to Apply:

Please apply by emailing your cover letter and resume in confidence to Phaedra Propp; ppropp@peoplefirsthr.com. For further information, feel free to contact Janelle Robin at 204-938-4034.

We thank all applicants for their interest; however, only those selected will be contacted.

Director of Programs and Services

Winnipeg, Manitoba

Are you interested in working for Manitoba's Inuit representative organization that advocates for Inuit beneficiaries outside of Inuit Nunangat; that innovates in building Inuit-specific programs and services that strengthen Inuit culture and community connectivity? The Manitoba Inuit Association (MIA) is looking for an engaged and passionate Inuk to join their senior management team and lead the organization through its programs and services and fulfill the organizational mission "to enhance the lives of Inuit in Manitoba". Reporting to the Executive Director, the Director of Programs and Services is responsible for assisting in the development and implementation of Inuit community programs that are led by IQ principles and will help address the health, education, housing and inequities faced by Inuit transitioning to a southern location. The Director of Programs and Services will uphold IQ principles and the vision of Inuit community leadership, and possess Inuit knowledge in the face of challenges faced by Urban and rural/remote-living Inuit in Manitoba. They will mobilize the strengths within the Inuit community to unite and enhance the lives of Inuit living south of 60. They will act as a mentor to those involved with MIA and Inuit here in Manitoba.

As the Director of Programs and Services you will:

- Provide leadership and direction in the planning/developing, implementing, maintaining, and evaluating of Inuit community programs and services, incorporating input from Executive Director, Community, and other key stakeholders.
- Develop plans, proposals, and agreements under the direction of the Executive to help build healthy communities.
- Ensure financial management of programs and services and proactively seek out diverse funding sources to sustain programs, including grants and funding opportunities.
- Ensure continuous quality improvement and program evaluation to monitor program effectiveness and quality.
- Foster strategic partnerships with allied community agencies and stakeholders.
- Promote and mentor effective communication within the association and encourage harmonious inter-professional relations among staff and the community we serve.
- Demonstrate commitment to the Inuit community and advocate for the needs of Inuit living in Manitoba.

You and Your Experience:

- Inuit beneficiary from one of the Land Claim Settlement regions in Canada.
- Demonstrated senior management and leadership skills and experience.
- Working knowledge and experience with Inuit IQ principles.
- Demonstrated skills and experience in developing, leading and managing complex Inuit community social services and programs in a southern context.
- Demonstrated skill in developing/training organizational policy.
- Experience raising funds, writing funding proposals and grants, and managing budgets.
- Experience in building strategic partnerships with key stakeholders, communities, and partners.
- Experience with both government and Non-Governmental Organizations.
- A compassionate, empathetic and driven attitude towards the values and mission of MIA and the Inuit we serve.
- Bilingual – Inuktitut/English is an asset. Exceptional verbal and written communication skills.
- Innovative and strategic thinking, with strong collaboration, problem-solving and negotiation skills.